



Andrea Davis, Ph.D., Director
913 E Walnut Street
Pasadena, CA 91106
626-795-7910
GreenhouseTherapyCenter.com

Licensed Clinical Psychologist

Full time pay range: \$89,000-\$183,000 (paid hourly, commensurate with experience and number of Greenhouse supervisees)

Greenhouse Therapy Center, established in 1991 by Dr. Andrea Davis, is hiring licensed psychologists to meet the growing demand for psychological services. Our diverse team of passionate and committed clinicians is dedicated to providing high-quality, innovative, individualized care to their clients in just and inclusive ways in order to foster developmental and emotional growth. We prioritize developmental, relational, and neurobiologically-informed approaches to therapy in order to provide exemplary in-person and telehealth care to children, adolescents, adults, couples, parents, and families.

We are a “Greenhouse for growing people,” meaning we are working on growing as clinicians in order to help grow our clients’ relational capacities. With this in mind, we strongly favor treatment and training approaches that prioritize developmental, individually-tailored, relationship-based methods of support.

***Your application materials (e.g., your cover letter) should highlight how your background and skills are in line with relational psychodynamic approaches to therapy and self-reflective supervision. Second-round applicants will be observed applying their relational approach in a mock therapy situation.**

We are seeking licensed psychologists (PhD, PsyD) who:

- Share our commitment to equity, justice, and access to high-quality mental health care
- Approach therapy from a developmental, relational, and/or neurobiological perspective in order to treat the whole person
- Seek to work in a collaborative/team environment and are committed to continued growth as therapists
- Demonstrate outstanding clinical effectiveness
- Possess outstanding interpersonal skills of attunement, self-awareness, and self-regulation

The ideal candidate will:

- Have experience providing specialized services in one or more of the following:
 - Trauma-informed therapies (e.g., EMDR, Havening, Cognitive Processing, Somatic Experiencing)

- Children/adolescent
- Neurodiverse populations
- Art/Music/Movement therapy
- Play therapy
- Neurofeedback
- LGBTQIA+ affirming care
- Couples therapy, family therapy
- Therapy for neurodiverse clients (especially. DIR/Floortime-informed therapy)
- Supervision for MA-level Associate therapists, doctoral pre-interns, or post-doctoral fellows
- Other areas of expertise and clinical focus
- Have experience working with insurance/understand the complexities of insurance billing for those clients who use insurance
- Demonstrate outstanding administrative/organizational skills
- Be able to provide both in-person and telehealth services
- Be able to provide client-facing services in the afternoons and on weekends
- Demonstrate passion and initiative for innovating new programs, outreaches, and approaches to serving our community & clientele

What we expect from you:

- Commit to 15-25 client-facing hours per week
- Commit to an additional 3-6 paid hours per week (proportionate to your client-facing hours) to participate in case collaboration, internal trainings, team meetings, record-keeping, and other administrative duties as-necessary
- Maintain prompt and effective communication with executive, administrative, and insurance billing teams
- Maintain confidential and thorough client records
- Availability to work hybrid in the afternoons or evenings, and at least one weekend day

All clinical employees receive:

- Beautiful, accessible office space in central Pasadena
- Access to large, fully outfitted sensory gym for clients with sensorimotor needs
- Paid administrative time in proportion to your client-facing time
- Administrative support for rectifying patient accounts, insurance contracting, billing, and record-keeping
- Access to robust electronic record-keeping platform
- Opportunities for professional growth, education, and advancement
- A uniquely diverse group of colleagues to encourage and promote team-based care
- Freedom to set and maintain your own schedule for maximum flexibility
- Referrals matching your areas of specialization and expertise
- The opportunity to create/pursue your own specialized program(s), passion project(s), with administrative and marketing support

All full-time clinical psychologists receive (25 client-facing hours, 5-6 administrative hours):

- \$89,000-\$183,000/year commensurate with qualifications and experience (upper limit includes the supervision of one Greenhouse-recruited associate, if desired and approved by clinician)
- Medical/dental/vision benefits (candidates choose from a selection of PPO and HMO plans) (employer pays half the employee's monthly premium)
- 401K plan **employer matching** your contribution, up to 4% of pay (upon reaching 1,000 hours in one year)

To apply: Please email the following materials to info@greenhousetherapycenter.com. Please note your last name and the words "Clinical Applicant" in the subject line of your email. Incomplete applications will not be considered.

1. A cover letter, explaining your interest in Greenhouse as a match for your passions & skills, your background and skills in relational psychodynamic approaches to therapy and self-reflective supervision, and your unique treatment philosophy. Please include information about your areas of specialization: neurodiversity, family/couples work, trauma-informed treatment, etc. Help us get to know you as a therapist beyond what your CV can tell us. Our team is made up of a diverse and wonderful group of talented clinicians, and we are looking for the right fit!
2. A curriculum vitae that includes at least 3 professional references.

If you are selected to move forward in our hiring process, we will contact you to schedule a screening interview where you will be instructed about the next steps in the hiring process, which include the submission of mock session videos.

We are looking forward to learning about you and growing our team!