

**Associate Clinical Mental Health Professional (LMFT, LCSW, LPCC)
Full time pay range: \$48,600 - \$61,080 paid hourly, plus benefits (depending on
level of specialized experience and number of Greenhouse supervisees)**

Greenhouse Therapy Center, established in 1991 by Dr. Andrea Davis, is adding members to our clinical team to meet the growing demand for psychological services. Our diverse team of passionate and committed clinicians is dedicated to providing high-quality, innovative, individualized care to their clients in just and inclusive ways in order to foster developmental and emotional growth. We prioritize developmental, relational, and neurobiologically-informed approaches to therapy in order to provide exemplary in-person and telehealth care to children, adolescents, adults, couples, parents, and families.

We are a “Greenhouse for growing people,” meaning we are working on growing as clinicians in order to help grow our clients’ relational capacities. With this in mind, we strongly favor treatment and training approaches that prioritize developmental, individually-tailored, relationship-based methods of support. *Your application materials (e.g., your cover letter) should highlight how your background and skills are in line with relational psychodynamic approaches to therapy and self-reflective supervision. Second-round applicants will be observed applying their relational approach in a mock therapy situation.

We are seeking licensed mental health providers (LMFT, LCSW, LPCC) who:

- Share our commitment to equity, justice, and access to high-quality mental health care
- Approach therapy from a developmental, relational, and/or neurobiological perspective in order to treat the whole person
- Seek to work in a collaborative/team environment and are committed to continued growth as therapists
- Demonstrate outstanding clinical effectiveness
- Demonstrate interpersonal skills of attunement, self-awareness, and self-regulation

The ideal candidate will:

- Have experience providing specialized services in one or more of the following:
 - Trauma-informed therapies (e.g., EMDR, havening, cognitive processing)
 - Child/adolescent therapy
 - Art/Music/Movement/Somatic therapy
 - Play therapy

- LGBTQIA+ affirming care
- Couples therapy, family therapy
- Therapy for neurodivergent clients (especially. DIR/Floortime-informed therapy)
- Clinical Supervision for Associate therapists
- Other areas of expertise and clinical focus
- Demonstrate outstanding administrative/organizational skills
- Be able to provide both in-person and telehealth services
- Be able to provide client-facing services in the afternoons/evenings and at least one weekend day
- Demonstrate passion and initiative for innovating new programs, outreaches, and approaches to serving our community & clientele

What we expect from you:

- Commit to at least 15 (if part-time) or 25 (if full-time) client-facing hours per week
- Commit to an additional 3-6 paid hours per week (proportionate to your client-facing hours) to participate in case collaboration team consults, internal trainings, case collaboration groups, and other administrative duties as necessary
- Maintain prompt and effective communication with executive, administrative, and insurance billing teams
- Maintain confidential and thorough client records
- Complete timely and accurate billing for therapeutic services
- Availability to work hybrid in the afternoons or evenings, and at least one weekend day

All Associate mental health team members receive:

- Highly experienced and specialized supervisors committed to your growth
- Beautiful, prominent, accessible office space in central Pasadena
- Access to large, fully outfitted sensory gym for clients with sensorimotor needs
- Paid administrative time in proportion to your client-facing time
- Administrative support for insurance contracting, billing, and record-keeping
- Access to robust electronic record-keeping platform
- Opportunities for professional growth, education, and advancement
- A uniquely diverse group of colleagues to encourage and promote team-based care
- Freedom to set and maintain your own schedule for maximum flexibility
- Referrals matching your areas of specialization and expertise
- The opportunity to create/pursue your own specialized program(s), passion project(s), with administrative and marketing support

All full-time clinical employees receive (25 client-facing hours, 5-6 administrative hours):

- \$48,600 - \$61,080 year commensurate with qualifications and experience (upper projection includes the supervision of one Greenhouse-recruited associate, if desired and as approved by the clinician).
- Medical/dental/vision benefits (candidates choose from a selection of PPO and HMO plans)
- 401K plan with **employer matching** your contribution up to 4% of pay (upon reaching 1,000 hours in one year)

To apply: Please email the following materials to info@greenhousetherapycenter.com. Please note your last name and the words "Clinical Applicant" in the subject line of your email. Incomplete applications will not be considered.

1. A cover letter, explaining your interest in Greenhouse as a match for your passions & skills, as well as your unique treatment philosophy. Please include information about your areas of specialization: neurodiversity, family/couples work, trauma-informed treatment, etc. Help us get to know you as a therapist beyond what your CV can tell us. Our team is made up of a diverse and wonderful group of talented clinicians, and we are looking for the right fit!
2. A curriculum vitae that includes current contact info for 3 professional references whom we may speak with about your talents

If you are selected to move forward in our hiring process, we will contact you to schedule a screening interview where you will be instructed about the next steps in the hiring process, which include the submission of short mock session videos to reflect upon together in the second round clinical interview.

We are looking forward to learning about you and growing our team!